

FISHERYPROGRESS.ORG

Human Rights and Social Responsibility Policy

Requirement 1.4 Grievance Mechanism

Exemption Request Instructions

Version 1.0, April 2022

Any FIP that cannot meet requirement 1.4 can request a one-time temporary exemption. FIPs make the request by providing information on the motivation for the temporary exemption request and outlining the actions that will be undertaken to meet this requirement within 12 months.

The exemption request is due by the FIP's initial deadline for meeting Requirement 1.4. Please see "[Guidance on FIP Reporting Schedules](#)" for additional information on determining your FIP's initial deadline.

The exemption request process is as follows:

1. Provide information on the FIP and your rationale for the request by completing sections 1-4 in the [Grievance Mechanism Exemption Request Form](#).
2. Provide information on the activities the FIP will undertake to meet this requirement within 12 months by either completing section 5 in the [Grievance Mechanism Exemption Request Form](#) OR integrating at least one action into the FIP's broader social workplan.
3. Upload the completed form to the grievance mechanism section on the Social Performance Tab on the FIP Profile, and alert FisheryProgress.

The completed form will be published to the grievance mechanism section on the Social Performance Tab on the FIP Profile.

4. Once the request is received, FisheryProgress will determine if the request is reasonable and justified and will share the exemption decision with the FIP no longer than 15 days after the request is submitted. If needed, FisheryProgress will consult with the Advisory Committee(s) for guidance and communicate with the FIP should the decision be delayed past the 15-day timeline. If the exemption is granted, the grievance mechanism must be submitted within 12 months of the reporting deadline from when the request was made.

Example: Timelines when a temporary exemption is granted

For example, if an FIP has a six-month/annual month reporting cycle of June/December, their initial deadline for requirement 1.4 is June 2022. To request a temporary exemption, the FIP submits this form with their June 2022 report. FisheryProgress grants the request. The FIP reports on progress made implementing their workplan in December 2022. By June 2023, the FIP must demonstrate they have met requirement 1.4. If the FIP does not meet this extended deadline, they will be rendered inactive.

5. During the FIP's next progress report, an update on the implementation of the workpan must be provided by completing the "Progress Reporting" section in the [Grievance Mechanism Exemption Request Form](#) or in the FIP's broader social workplan.
6. At the end of the 12-month exemption period, the FIP must provide information on and evidence of one or multiple grievance mechanisms that meet requirement 1.4.