A GUIDE FOR

SEAFOOD BUYERS

TO ENCOURAGE

FIP IMPACT

FEBRUARY 2022

The Role of Seafood Buyers in Improving FIPs

CEA's 2020 <u>Global Landscape Review of Fishery Improvement Projects</u> found that access to key markets is one of the most important benefits to FIPs, pointing to the significant influence that seafood buyers have to encourage FIPs to make progress.



Commit Publicly to Source from FIPs Making Demonstrable Environmental and Social Progress

Businesses should commit publicly to source from FIPs that report publicly on an independent platform like FisheryProgress and demonstrate progress toward environmental and social responsibility.

Public reporting alone is not enough,

FIPs must also make progress over time.

You can integrate this into your corporate sustainability commitment, supplier expectation letter, or other public statement.

~

Below is sample text you can modify for your own company:

[COMPANY] sources from fishery improvement projects (FIPs) that are actively reporting on FisheryProgress, and demonstrating progress toward environmental and social responsibility.

We define progress as...



Below are examples of how industry leaders have integrated FIP sourcing into their sustainability commitments:



View the policy here.

A FIP must:

- Be a "Stage 3 FIP Implementation" or higher;
- Maintain a progress rating score of "C some recent progress" or better; and
- Publicly report on progress every 6-12 months using:
 - FisheryProgress.org (preferred);
 - Other easily accessible industry website

H-E-B also sources from credible Fishery Improvement Projects (FIPs) that meet the criteria outlined by the Conservation Alliance for Seafood Solutions, and that publicly track time-bound progress towards their sustainability goals on FisheryProgress.org. Suppliers must verify the origin of their FIP products and be in the "Implementation" stage or higher.

H-E-B View the policy <u>here</u>.



Demonstrating *environmental* progress could mean sourcing from FIPs that are:



COMPREHENSIVE

Maintaining an A or B progress rating



Reporting evidence of environmental improvements (e.g., changes in fishing policy, practice or change on the water, or changes in environmental indicators scores)



More information on how to use FisheryProgress to assess FIP progress is available <u>here</u>.



mean sourcing from FIPs that are:

- In timely compliance with core <u>social policy</u> requirements
- Conducting a risk assessment and developing a social workplan to address areas of high or moderate risk
- Reporting improvements to social indicator scores



sion 1 Released May 12, 2021 www.fisheryprogress.org

COMMUNICATE EXPECTATIONS

Communicate Expectations to Suppliers

Businesses should communicate their expectations to suppliers of FIP product, including:

- 1 Addressing human rights and social responsibility is as much of a priority as making environmental improvements
- 2 Encouraging suppliers to become active FIP participants
- ³ FIPs regularly and accurately report on FisheryProgress and demonstrate progress over time
- ⁴ FIPs that go inactive take steps immediately to reactivate, and the company will stop sourcing if the FIP remains inactive



Example of how industry leader Albertsons has integrated FIP sourcing into their sustainability commitment:

Albertsons Companies Vendors must engage in the following ways:

- **Sign** Albertsons Companies Supplier Expectations letter, which acknowledges receipt of Responsible Seafood Policy and Vendor Code of Conduct.
- **Ensure** the FIP meets the criteria above and notify Albertsons Companies if the FIP goes a year without progress.
- **Engage** in the FIP through one of the below options:
 - Preferred: Join the FIP and in doing so become an official "FIP participant"
 - Sign MOU and directly implement FIP workplan activities and/or financially support the FIP through direct or "in-kind" contributions
 - *Alternative:* If becoming an official FIP participant is not possible, join and maintain membership in an appropriate Supply Chain Roundtable for the FIP species



View the policy <u>here</u>.

The following pages include template language you can use to communicate these expectations.

-IIIs

Template language for...

Communicating that addressing human rights and social responsibility is as much of a priority as making environmental improvements:

Along with striving for environmental sustainability, **[COMPANY]** expects our seafood suppliers to uphold internationally recognized human and labor rights principles **[as defined by the company]**. This includes each supply chain partner taking steps to identify risks and prevent abuses of human and labor rights, and to remediate abuses when they do arise.

Encouraging suppliers to become active FIP participants:

Helping improving fisheries in credible fishery improvement projects to make progress is critical to ensuring a long-term supply of sustainable seafood. We encourage suppliers to become participants in FIPs they source from, and contribute financial or in-kind support to the project and/or work on activities in the workplan.

Template language for...

Communicating that FIPs should regularly and accurately report on FisheryProgress and demonstrate progress over time:

[COMPANY] is committed to sourcing from FIPs that are listed as active on FisheryProgress and meeting reporting requirements as outlined in the site's review guidelines. **[COMPANY]** expects FIPs to demonstrate improvement over time by **[maintaining an A or B progress rating, reporting improved indicator scores, etc.].**

Communicating that FIPs that go inactive take steps immediately to reactivate, and the company will stop sourcing if the FIP remains inactive:

[COMPANY] is committed to sourcing from FIPs that are listed as active on FisheryProgress. If a FIP becomes inactive, it should take immediate steps to reactive the FIP profile and communicate support it needs to its FIP participants.



Engage with FIPs to Encourage Progress

Businesses should actively monitor and engage with FIPs to encourage their progress. This includes:



Financially supporting FIP activities



Supporting improving FIPs



Using Follow This FIP to engage with FIP

Contribute financially to the FIPs you source from to support improvement activities and assessments.



Fund performance assessments, such as three-year environmental audits or annual social risk assessments.



Fund implementation of the action plan to address challenges identified in the assessments.

Businesses should support FIPs that are reporting transparently on their human rights risks and efforts to address them.

Many FIPs have areas of human rights risks or even violations – but they are best-positioned to address them and improve outcomes for workers when buyers stay engaged as they make improvements. FISHERYPROGRESS.ORG

1 18 AND STALL

ENGAGE DIRECTLY

Follow This FIP

FisheryProgress' Follow This FIP tool makes it easy for buyers to track progress of the FIPs they source from or are considering sourcing from. Information and updates on the FIPs a user follows are available through the user's personal FIP dashboard and automated monthly email updates.

Follow a FIP by clicking the "Follow this FIP" button on the FIP's Overview Tab.





Receive a monthly digest in your inbox summarizing

progress and changes in all the FIPs you follow.

Each month, review the Follow This FIP digest and note any improvements or regressions in the FIP's overarching progress. Reach out to the FIP lead to either congratulate the FIP on improvements or identify any role your business could play in addressing company needs, such as seeing the FIP shift from basic to comprehensive.

The Follow This FIP update email makes this easy by providing links to reach out directly to the FIP leads and pre-populated email templates.

ENGAGE DIRECTLY

drift/cast nets

trammel net and trap

Indonesia Central Java white prawn -

FIP Annual Updates

Х

х

х

х

When FIPs report an annual update, visit the FIP profile to review updated indicator scores, reported results, and social responsibility data. This deeper look will help you better understand whether the FIP is progressing in a way that meets your company's needs and commitment or if you need to engage with the FIP lead to identify opportunities to support the FIP make improvements faster.

· 1 D · 1	•1•1 1	- 1 /					
ocial Responsib	ility l	Early P	Agopte	ers			
FIPs that have signed up as early add	opters have	committed to	fulfilling some	or all of the rel	levant require	ements of the	
FisheryProgress Human Rights and S							
are at different stages of implementat ncluded a social focus.	ion of the p	olicy, dependir	ig on when the	ey signed up a	nd whether o	or not their FIP	already
Requirements that have been comple	ted by a Fl	P are indicated	l by an ' X ' in th	ne correspondi	ng column.		
FIP Name	Code of	Self- Evaluation of	Vessel or Fisher	Fisher Awareness of	Grievance	Risk	Social
FIF Name	Conduct	Risk Criteria	Information	Rights	Mechanism	Assessment	Workplan
Indian Ocean tuna and large pelagics -	x	x	x	x	x		
longline (Afritex)							
Western and Central Pacific Ocean skipjack & yellowfin tuna - purse seine (CFC)	x	x		x	x		
Indonesia North Sumatra squid -handline	x	x	x				
<u>Mexico El-Rosario finfish - trap/handline</u>	x	X	X				
Mexico Sinaloa artisanal blue shrimp -	x	x	x				

More information on how to use FisheryProgress for these insights is available <u>here</u>.

SP Albacore / WCPFC

Last Update: November 11, 2021

FisheryProgress makes tracking progress more

efficient, consistent, and reliable for businesses

that support fishery improvement projects.

Questions? Please email us at contact@fisheryprogress.org

FisheryProgress.org is overseen by an Advisory Committee and managed day to day by FishChoice. The Technical Oversight Committee helps to guide the evaluation process and related functionality. The Social Advisory Committee is providing input on the development of FisheryProgress' permanent policy on social responsibility and supporting its implementation. The Conservation Alliance for Seafood Solutions developed the guidelines that are the foundation for the website.