FisheryProgress Social Policy Survey

Note: The following document summarizes the questions included in the FisheryProgress Draft Social Policy Feedback Survey. If you are consolidating feedback across your organization, please collect input using the questions below, and then provide your feedback via the survey here.

Introduction

Thank you for taking the time to provide your feedback on the FisheryProgress draft social policy. Please note that we will not publicly disclose who completed the survey nor attribute feedback to any individual or organization. We're requesting the following contact information to ensure feedback is representative of the broader community and follow up to clarify feedback if necessary.

- 1. Name
- 2. Organization
- 3. Email
- 4. Please select the one that best describes your professional role related to your use of FisheryProgress:
 - Industry
 - NGO
 - Academic
 - Funder
 - Consultant
 - Other please describe
- 5. Are you a FIP lead (you lead one or more FIPs and report their progress on FisheryProgress)?

Initial Feedback

Please start by sharing your overall impressions of the policy.

- 6. To what extent do you support FisheryProgress implementing the policy as drafted?
 - a. 1=strongly oppose
 - b. 2=somewhat oppose
 - c. 3=neutral
 - d. 4=somewhat support
 - e. 5=strongly support
- 7. FIP leads: To what extent are you confident in your FIP's ability to meet the requirements of the new policy?
 - a. 1=not at all confident
 - b. 2=minimally confident
 - c. 3=somewhat confident
 - d. 4=very confident
 - e. 5=extremely confident
- 8. *Other FisheryProgress users:* How useful will the information FIPs will provide under the social policy be to you as a FisheryProgress user?
 - a. 1=not at all useful
 - b. 2=minimally useful
 - c. 3=somewhat useful

- d. 4=very useful
- e. 5=extremely useful
- 9. Please explain your ratings here.

Questions for Industry

10. Do you work for a company that buys seafood from FIPs?

If yes:

- 11. What would happen if a FIP reported that there was a <u>HIGH RISK</u> of a human rights violation occurring on a vessel included in the FIP (but no evidence a violation had occurred yet) would you continue to engage or have to stop sourcing?
 - a. Continue to source
 - b. Continue to source with conditions (e.g., the FIP must report on efforts to reduce risk)
 - c. Stop sourcing for a defined period of time (e.g., one year, until the FIP could provide evidence of reduced risk)
 - d. Stop sourcing indefinitely
 - e. Other (please describe)
- 12. What would happen if there was <u>EVIDENCE</u> of a human rights violation occurring on a vessel included in a FIP would you continue to engage or have to stop sourcing?
 - a. Continue to source
 - b. Continue to source with conditions (e.g., the FIP must report on efforts to remediate the violation and prevent similar violations from occurring in the future)
 - c. Stop sourcing for a defined period of time (e.g., one year, until the FIP could provide evidence of remediation and prevention efforts)
 - d. Stop sourcing indefinitely
 - e. Other (please describe)
- 13. Please explain your answers here.

Overview of the Policy

The following questions relate to the overview section of the policy. Please review pgs. 6-7 of the document before answering these questions.

- 14. To what extent do you support the main components of the policy (outlined on pg. 6)?
 - a. 1=strongly oppose
 - b. 2=somewhat oppose
 - c. 3=neutral
 - d. 4=somewhat support
 - e. 5=strongly support
- 15. To what extent do you support the policy being applied to all vessels fishing and transporting catch within a FIP (even if the captain of the vessel or the fleet owner is not a formal participant in the FIP)?
 - a. 1=strongly oppose
 - b. 2=somewhat oppose
 - c. 3=neutral
 - d. 4=somewhat support

- e. 5=strongly support
- 16. Do you agree with the policy including both fishing and transshipment vessels?

Requirement 1. Sign the Human Rights Code of Conduct

The following questions relate to Requirement 1: Sign the Human Rights Code of Conduct. Please review pg. 8 and pgs. 33-38 of the document before answering these questions.

- 17. To what extent do you support the requirement that FIPs must sign the Human Rights Code of Conduct?
 - a. 1=strongly oppose
 - b. 2=somewhat oppose
 - c. 3=neutral
 - d. 4=somewhat support
 - e. 5=strongly support
- 18. To what extent do you support the scope of human rights and labor issues included in the code of conduct?
 - a. 1=strongly oppose
 - b. 2=somewhat oppose
 - c. 3=neutral
 - d. 4=somewhat support
 - e. 5=strongly support
- 19. Do you have any other feedback on the code of conduct requirement?

Requirement 2. Provide a list of vessels included in the FIP

The following questions relate to Requirement 2: Provide a list of vessels included in the FIP. Please review pgs. 9-10 of the document before answering these questions.

- 20. To what extent do you support the requirement that FIPs must provide a vessel list?
 - a. 1=strongly oppose
 - b. 2=somewhat oppose
 - c. 3=neutral
 - d. 4=somewhat support
 - e. 5=strongly support
- 21. Please rate the level to which you agree with the following statements about the vessel list section of the policy: [Rating matrix, 1=disagree strongly, 2=disagree somewhat, 3=neutral, 4=agree somewhat, 5=agree strongly]
 - a. The vessel list requirements ask for the right amount of information to identify vessels that are part of the FIP unit.
 - b. The vessel list requirements are practical for small-scale fisheries.
 - c. The vessel lists should be public on FisheryProgress.
 - d. Six months is adequate time for FIPs currently listed on the site to provide a vessel list.
- 22. Do you have any other feedback on the vessel list requirement?

Requirement 3. Ensure fishers are aware of rights and have access to grievance procedures

The following questions relate to Requirement 3: Ensure fishers are aware of rights and have access to grievance procedures. Please review pg. 11 of the document before answering these questions.

- 23. To what extent do you support the requirement that FIPs must ensure fishers are aware of their rights under the Human Rights Code of Conduct and have access to adequate grievance procedures?
 - a. 1=strongly oppose
 - b. 2=somewhat oppose
 - c. 3=neutral
 - d. 4=somewhat support
 - e. 5=strongly support
- 24. Do you have any other feedback on this requirement?

Requirements 4, 5, and 6 – Conduct a human rights risk assessment each year, create a workplan to address high-risk issues, report publicly on risk assessment results and action progress

The following questions relate to Requirement 4: Conduct a human rights risk assessment each year; Requirement 5: Create a workplan to address high-risk issues; and Requirement 6: Report publicly on risk assessment results and action progress. Please review pgs. 12-16 the document before answering these questions.

- 25. To what extent do you support the inclusion of the risk assessment, workplan and public reporting requirements outlined in the policy?
 - a. 1=strongly oppose
 - b. 2=somewhat oppose
 - c. 3=neutral
 - d. 4=somewhat support
 - e. 5=strongly support
- 26. FisheryProgress has identified the Social Responsibility Assessment Tool (see pg. 12 and pg. 39 for more information) for the Seafood Sector as an accessible tool which covers the minimum scope of labor standards that FIPs are expected to follow. To what extent do you support the use of the Social Responsibility Assessment Tool as the risk assessment and reporting framework on FisheryProgress?
 - a. 1=strongly oppose
 - b. 2=somewhat oppose
 - c. 3=neutral
 - d. 4=somewhat support
 - e. 5=strongly support
- 27. What do you like about using the Social Responsibility Assessment Tool and/or what concerns do you have about it?
- 28. The policy outlines qualifications for who can lead the assessment or create workplans on pg. 15, which may be completed by a third party or a technical or nonprofit actor participating or leading the FIP. To what extent do you support this approach?
 - a. 1=strongly oppose

- b. 2=somewhat oppose
- c. 3=neutral
- d. 4=somewhat support
- e. 5=strongly support
- 29. What do you like about the qualifications and/or what concerns do you have?
- 30. Do you have any other feedback about Requirements 4, 5, and 6?

Timeline for Implementation

The following questions relate to the timeline for implementing all six requirements. Please review pg. 17 of the document before answering these questions.

- 31. FIPs will have a minimum of six months to comply with Requirements 1 and 2: Sign the code of conduct and provide a vessel list. Please rate whether this is an adequate amount of time to meet these requirements.
 - a. 1=far too little time
 - b. 2=too little time
 - c. 3=adequate time
 - d. 4=too much time
 - e. 5=far too much time
- 32. FIPs will have a minimum of 12 months to comply with Requirements 3-6: Ensure fishers are aware of rights and have access to grievance procedures; conduct a human rights risk assessment each year; create a workplan to address high-risk issues; and report publicly on risk assessment results and action progress. Please rate whether this is an adequate amount of time to meet these requirements
 - a. 1=far too little time
 - b. 2=too little time
 - c. 3=adequate time
 - d. 4=too much time
 - e. 5=far too much time
- 33. Do you have any other feedback about the timeline for implementation?

Voluntary Reporting of Performance on Other Social Issues

The following questions relate to the voluntary reporting of performance on other social issues section of the policy. Please review pgs. 18-19 of the document before answering these questions.

- 34. To what extent do you support the voluntary reporting section of the policy?
 - a. 1=strongly oppose
 - b. 2=somewhat oppose
 - c. 3=neutral
 - d. 4=somewhat support
 - e. 5=strongly support
- 35. Do you have any other feedback about the voluntary reporting section of the policy?

Allegations Procedure

The following questions relate to the allegations procedure section of the policy. Please review pgs. 20-32 of the document before answering these questions.

- 36. To what extent do you support the allegations procedure outlined in the policy?
 - a. 1=strongly oppose
 - b. 2=somewhat oppose
 - c. 3=neutral
 - d. 4=somewhat support
 - e. 5=strongly support
- 37. To what extent do you support the criteria for accepting an allegation (outlined on pg. 23)?
 - a. 1=strongly oppose
 - b. 2=somewhat oppose
 - c. 3=neutral
 - d. 4=somewhat support
 - e. 5=strongly support
- 38. What do you like about these criteria and/or what concerns do you have?
- 39. Do you have any other feedback about the allegations procedure section of the policy?

Final Thoughts

40. Do you have other feedback to share about the draft social policy not already covered by the questions in the survey?