

# FISHERYPROGRESS.ORG

## Human Rights and Social Responsibility Policy Revised Implementation Timeline

October 20, 2021

Effective immediately, the phased implementation timeline shared on page 9 of the [Human Rights and Social Responsibility Policy](#) is replaced with the following timeline. This updated timeline reflects a six-month delay for requirements 1.1 and 1.3.

Policy Requirement	Existing FIPs*	New FIPs
<b>Effective Nov. 1, 2021:</b>		
1.5 Self-evaluation	Next report (Nov 1, 2021 - Apr 30, 2022)	Upon profile activation
2.1 Complete risk assessment	12 months after self-evaluation submitted (Nov. 1, 2022 - Apr. 30, 2023)	First annual report
2.2 Complete workplan	12 months after self-evaluation submitted (Nov. 1, 2022 - Apr. 30, 2023)	First annual report
<b>Effective May 1, 2022:</b>		
1.1 Code of conduct	Next report (May 1 - Oct. 30, 2022)	Upon profile activation
1.2 Vessel list	Next report (May 1 - Oct. 30, 2022)	Upon profile activation
1.4 Grievance mechanism	Next report (May 1 - Oct. 30, 2022)	First six-month report
<b>Effective Nov. 1, 2022:</b>		
1.3 Fisher awareness of rights	Next report (Nov 1, 2022 - Apr 30, 2023)	First six-month report

\*Existing FIPs are those that are active on FisheryProgress prior to the relevant effective date.