

SURINAME CORVINA AND ACOUPA WEAKFISH FIP ACTION PLAN

updated by CeDePesca on 31 October 2025

Introduction

The Suriname corvina (kandratiki, *Cynoscion virescens*) and acoupa weakfish (bang bang, *Cynoscion acoupa*) driftnet and trawling FIP was launched by Sea Delight, Deep Sea Atlantic, and CeDePesca in October 2020. This document contains an update to the original FIP Action Plan. Changes in relation to the previous version are identified in **green text**.

Action Plan Overview

Action plan Version and Date	Version 1.5 – 31 October 2025
Start date (actual)	End date (anticipated month/year)
1 October 2020	31 October 2027
FIP Lead (organization/individual responsible for Action Plan)	Improvements recommended by (meeting/group that supported the development)
CeDePesca / Tomas Willems, Gabriela McLean	CeDePesca
FIP Coordinator (organization/individual responsible for reporting on FisheryProgress)	Action plan developed by (consultant or person)
CeDePesca / Gabriela McLean, Tomas Willems	CeDePesca / Gabriela McLean / Ernesto Godelman / Tomas Willems

Acronyms

ETP	Endangered, Threatened and Protected species
FIP	Fishery Improvement Project
FMP	Fisheries Improvement Plan
HRSR	Human Rights and Social Responsibility
LB-SPR	Length-Based Spawning Potential Ratio
Ministry of LVV	Ministry of Agriculture, Livestock and Fisheries
MCS	Monitoring, Control and Surveillance (mechanisms)
MSC	Marine Stewardship Council
MSC PA	Pre-Assessment against the Marine Stewardship Council standard
MSY	Maximum Sustainable Yield
NGO	Non-Governmental Organization
SK	Suriname Coastal
WECAFC	Western Central Atlantic Fishery Commission

FIP Unit

Target species 1	Corvina (<i>Cynoscion virescens</i>)
Other common names	Green weakfish, kandratiki
Target species 2	Acoupa weakfish (<i>Cynoscion acoupa</i>)
Other common names	Grey seatrout, grey snapper, weakfish, corvina, bang bang
Stock distribution	North Brazil Large Marine Ecosystem (provisional)
Fishery geographical area	Suriname EEZ (FAO Statistical Area 31)
Fishing method or gear type	Trawling, driftnets
Fishing fleet	Guyana boats (trawling SK fleet and driftnet SK fleet) landing their catch in Paramaribo (Suriname)

FIP Objectives

The ultimate objective of this FIP is to achieve the fishery’s certifiable status against the MSC standard by **October 2027**, in a socially responsible way. To this purpose, the FIP has updated its specific objectives as follows:

1. Ensure that data is collected in quantity and quality sufficient to perform LB-SPR stock assessments, and that it becomes sufficient to feed more sophisticated stock assessments.
2. Ensure that LB-SPR stock assessments are conducted in a regular way.
3. Achieve the adoption of explicit short and long term objectives and harvest control rules, while improving monitoring mechanisms and consultation processes.
4. Ensure that data is collected in quantity and quality sufficient to conduct regular risk analyses for both fisheries, in order to estimate the risk that the fisheries pose to other components of the ecosystem (primary species, secondary species, ETP species and habitats).
5. Promote bottom-up processes to issue ecosystem-related management recommendations, and adopt voluntary measures, if necessary.
6. Comply with the requirements of the FisheryProgress’ Human Rights and Social Responsibility policy throughout the duration of the FIP.

ACTION PLAN

The FIP Action Plan is composed of 5 Actions related to improvements against MSC performance indicators, and 3 Complementary Actions, one of which is related to compliance with the requirements of the FisheryProgress’ Human Rights and Social Responsibility (HRSR) Policy. All Actions related to the performance against the MSC standard and Action C, related to the FisheryProgress’ HRSR policy are described in detail in the FIP profile at FisheryProgress.org: <https://fisheryprogress.org/fip-profile/suriname-corvina-and-acoupa-weakfish-driftnet-and-trawl>

Action 1.	Adopt Management Plans for the driftnet fishery and the trawling fishery.
Action Goal	Achieve the adoption of management plans for each fishery, including explicit short and long term objectives, harvest control rules, monitoring mechanisms and consultation processes.
Action Description (Brief summary of the steps involved in the action and importance of the action in achieving the FIP objectives)	In July 2020, the MSC pre-assessment completed by CeDePesca showed that the management scheme available at the time for Suriname corvina and acoupa weakfish is not enough to rebuild the stocks nor to ensure that they are at -or fluctuating around- a level consistent with MSY. In addition, the level of monitoring available at the time is not enough to determine whether a redesigned harvest strategy would work. Therefore, the FIP must ensure that a proper harvest strategy is designed for both fisheries. Such strategy should include specific recovery objectives, harvest control rules, strengthened control and surveillance measures, and fishery and stock monitoring schemes. The harvest strategy must be responsive to the status of the stock, and it should include a mechanism for the regular review of alternative measures to minimize unwanted catch of the target stocks.
Expected Completion Date	October 2027
Priority (as gauged in January 2022)	High
Responsible Parties	CeDePesca, FIP partners
Other stakeholders	Ministry of LVV (Fisheries Department), Fishers
MSC PI(s) Addressed by the Action	1.1.1, 1.1.2, 1.2.1, 1.2.2, 1.2.3, 3.1.1, 3.1.2, 3.1.3, 3.2.1, 3.2.2, 3.2.3, 3.2.4

Action	Tasks/ Milestones	Responsible (lead)	Other relevant stakeholders	Starting date	Expected completion date	Evidence of completion / results
Action 1. Adopt Management Plans for the driftnet fishery and the trawling fishery.	Task 1.1. Participate from the consultation process to update the Fishery Management Plan (2014-2018).	FIP partners	CeDePesca Ministry of LVV	October 2020	October 2021	<p>[RESULT]</p> <p>In early March 2021, Suriname adopted a National Fisheries Management Plan (FMP) for the period 2021-2025 during a two-day validation meeting with stakeholders. FIP partner Deep Sea Atlantic participated in the consultation and validation process of the FMP. The FMP lists specific management objectives for each fishery sub-sector, including coastal driftnet fishery and demersal fish trawling. The objectives are detailed with a timeline and relevant actors in part C of the FMP (operational plan).</p> <p>[EVIDENCE]</p> <p>Fisheries Management Plan Suriname 2021-2025_v1_March-2021_(in Dutch).pdf</p>
	Task 1.2. Determine short and long-term management objectives for the driftnet fishery and the trawling fishery.	CeDePesca	FIP partners Ministry of LVV	October 2020	October 2027	
	Task 1.3. If an initiative arises to modernize the Sea Fisheries Act of 1980, then ensure that it explicitly states clear long-term management objectives consistent with the sustainability of fisheries and the use of the precautionary approach.	FIP partners	CeDePesca Ministry of LVV	October 2020	October 2027	

	<p>Task 1.4. Conduct a consultation process among fishery stakeholders (including fishers) to discuss a harvest control rule for the fisheries.</p>	CeDePesca	FIP partners Ministry of LVV Fishers	July 2024	October 2026	
	<p>Task 1.5. Design and implement a monitoring process that would allow for the implementation of the harvest control rule.</p>	CeDePesca	FIP partners Ministry of LVV	October 2023	October 2026	
	<p>Task 1.6. Strengthen the existing monitoring, control and surveillance mechanisms (including the sanctions system) to ensure that the fisheries are able to keep fishing mortality within the required values for stock rebuilding.</p>	CeDePesca	FIP partners Ministry of LVV	April 2022	October 2026	
	<p>Task 1.7. Set up a fishery follow-up committee for the driftnet fishery and the trawling fishery that includes representatives from each fishery.</p>	CeDePesca	FIP partners Ministry of LVV Fishers	March 2023	October 2025	<p>[RESULT] The national SGFWG was formally re-instated by the Minister of Agriculture, Animal Husbandry and Fisheries in July 2025. In 2025, the SGFWG met in August, September and October and discussed important issues in relation to the management of both FIP fisheries. The FIP intends to use the SGFWG as a forum to discuss improvements in policies.</p> <p>[EVIDENCE] National SGFWG_250811 Agenda (in Dutch).pdf</p>

	<p>Task 1.8. In the context of the follow-up committee, draft management plan/s for the driftnet fishery and the trawling fishery taking into consideration the results of Tasks 1.1-1.6.</p>	CeDePesca	FIP partners Ministry of LVV	April 2023	October 2026	
	<p>Task 1.9. Explore/conform alliances with other fishery stakeholders, including NGOs working towards similar objectives in Suriname.</p>	CeDePesca	FIP partners	October 2020	October 2025	<p>[RESULT] The FIP has achieved the active involvement of other stakeholders in Suriname and it has actively engaged with other initiatives where synergies with FIP objectives were found. In particular, successful alliances were formed with the Fisheries Department, FAO, the InterAmerican Development Bank (IDB), WWF-Guianas and CI-Suriname.</p> <p>[EVIDENCE] EAF4SG_Y1 progress report & Y2 workplan_SUR.pdf</p>

Action 2.	Implement a data collection program to improve the quantity and quality of data used in stock assessments.
Action Goal	Ensure that data is sufficient to conduct LB-SPR stock assessments in an annual basis as of Year 2, and to feed more sophisticated stock assessments as envisioned by WECAFC as of Year 4.
Action Description (Brief summary of the steps involved in the action and importance of the action in achieving the FIP objectives)	MSC Principle 1 is intended to cover all fishing activity on an entire target species stock. The use of the term “stock” implies that the particular fish population is a biologically distinct unit (MSC, 2019). At the time of completion of the MSC PA in July 2021, there has been no formal identification of stocks for Acoupa weakfish (Bang-bang, <i>Cynoscion acoupa</i>) or corvina (Kandratiki, <i>Cynoscion virescens</i>) along their geographical distribution; however, it is expected that the stocks' biomass moves across the Brazil-Guianas shelf (coincident with the North Brazil Shelf Large Marine Ecosystem). Therefore, it is important to support local efforts towards assessing the stocks using methods appropriate for data-deficient situations (such as the Length-Based Spawning Potential Ratio method), while improving data collection to contribute to regional investigations conducted in the context of the Western Central Atlantic Fishery Commission (WECAFC) or other regional forums.
Expected Completion Date	October 2027
Priority (as gauged in January 2022)	High
Responsible Parties	CeDePesca, FIP Partners
Other stakeholders	Ministry of LVV, Fishers, Researchers
MSC PI(s) Addressed by the Action	1.1.1, 1.1.2, 1.2.1, 1.2.3, 1.2.4

Action	Tasks/ Milestones	Responsible (lead)	Other relevant stakeholders	Starting date	Expected completion date	Evidence of completion / results
Action 2. Implement a data collection program to improve the quantity and quality of data used in stock assessments.	Task 2.1. Develop an at-port data collection program (includes the selection and training of data collectors, the design of data collection protocols, and preparing the materials and equipment needed to implement the program).	CeDePesca	FIP partners Ministry of LVV Fishers	July 2021	October 2022	[RESULT] The methodology for at-port data collection has been developed by the Fisheries Department with the support from FAO and CeDePesca's consultants. For each of the data collection schemes, protocols and forms have been developed, training has been delivered as necessary for government data collectors in October 2022, and equipment has been made available. [EVIDENCE] Training at port data collection_artisanal fisheries_oct 2022.pdf
	Task 2.2. Collect data in as many landing points as possible to enable the estimation of length-frequency distributions and size of maturity needed for the LB-SPR stock assessments of the target species.	CeDePesca	FIP partners Fishers	July 2022	October 2027	
	Task 2.3. Encourage the reinstatement of the Ministry of LVV's onboard observers program for the trawling fisheries and the adoption of protocols consistent with MSC Principle 1.	CeDePesca	FIP partners Ministry of LVV	October 2020	October 2021	[RESULT] Two onboard observers were hired in December 2020 by the Ministry of LVV. After a delay caused by the COVID-19 pandemic, the program was re-activated in August 2021 in the trawling fishery. The observers have been collecting information on a regular basis, executing one observer trip per month. It is

						noted that the program is limited in nature and in coverage, and this will be addressed through Tasks 2.4, and 3.1 to 3.4. [EVIDENCE] Suriname observer protocol - forms - pics.pdf
Task 2.4. Support the implementation of the onboard observers program and ensure that it allows for the collection of additional data on target species.	CeDePesca	FIP partners Fishers	July 2022	October 2027		
Task 2.5. Share the collected data with researchers in charge of conducting the LB-SPR stock assessments, and with other interested stakeholders.	CeDePesca	FIP partners Ministry of LVV Researchers	October 2022	October 2027		
Task 2.6. Support the conduction and dissemination of the LB-SPR stock assessments.	CeDePesca	FIP partners Researchers	October 2023	October 2027		
Task 2.7. Support a peer-review of the LB-SPR stock assessments employed in the fishery, and the exploration of alternative stock assessment methods that take into account uncertainty in data.	CeDePesca	FIP partners Researchers	January 2022	October 2027		
Task 2.8. Support -financially and/or technically- life history studies for the target species in Suriname.	CeDePesca	FIP partners Researchers	July 2022	October 2027		
Task 2.9. Consider expanding the data collection protocol to include variables that help support a more sophisticated stock assessment approach as envisioned by WECAFC.	CeDePesca	Researchers	July 2023	October 2027		

	<p>Task 2.10. Collect data in as many landing points as possible to support stock assessments by WECAFC.</p>	CeDePesca	FIP partners Fishers	October 2023	October 2027	
	<p>Task 2.11. Share the collected data with researchers involved in the WECAFC stock assessments.</p>	CeDePesca	Researchers	October 2023	October 2027	

Action 3.	Implement data collection programs to improve knowledge on the impact of the fisheries on other ecosystem components.
Action Goal	Ensure that data is collected in quantity and quality sufficient to conduct regular risk analyses for both fisheries by Year 4.
Action Description (Brief summary of the steps involved in the action and importance of the action in achieving the FIP objectives)	In a general context, the Suriname finfish driftnet and trawling fisheries occur within the North-Brazil Shelf Large Marine Ecosystem, whose geographic limits could be said to coincide with those of what some authors call the Amazon-Guianas ecotone. Currently, there is not enough information on bycatch composition to classify non-target species in the Suriname corvina and acoupa weakfish driftnet and trawling fisheries, using the MSC standard categories. Furthermore, the information is not enough to establish if there is unwanted catch or discards of species with no commercial interest, nor to determine if the fishery interacts with Endangered, Threatened or Protected species other than turtles. Therefore, monitoring should be put in place to identify non-target species in the fisheries and the data gathered must include quantitative information that is adequate to assess the impact of the fisheries on those species using stock assessments or Productivity and Susceptibility Analyses, if needed, and to support a partial strategy for non-target species.
Expected Completion Date	October 2027
Priority (as gauged in January 2022)	High
Responsible Parties	CeDePesca
Other stakeholders	FIP partners, Ministry of LVV, Fishers
MSC PI(s) Addressed by the Action	2.1.1, 2.1.3, 2.2.1, 2.2.3, 2.3.1, 2.3.3, 2.4.1, 2.4.3, 2.5.1, 2.5.3

Action	Tasks/ Milestones	Responsible (lead)	Other relevant stakeholders	Starting date	Expected completion date	Evidence of completion / results
Action 3. Implement data collection programs to improve knowledge on the impact of the fisheries on other ecosystem components.	Task 3.1. Ensure that the onboard observers program for the trawling fishery includes a protocol to collect data on the interaction of the fishery with other ecosystem components.	CeDePesca	FIP partners	March 2023	December 2023	[RESULT] As a result of this task, government onboard observers received training, a data collection protocol and its corresponding forms were adopted and trialed, and materials and equipment needed by the observers to implement the program were secured. [EVIDENCE] Suriname trawl fishery_onboard observer protocol (in Dutch).pdf
	Task 3.2. Implement the trawling fishery's onboard observers program, and prepare annual technical reports on the interaction of the fishery with other ecosystem components.	CeDePesca	FIP partners	June 2023	October 2027	
	Task 3.3. Set up a fishers-as-observers program for the driftnet fishery.	CeDePesca	FIP partners Fishers	March 2023	December 2024	[RESULT] As a result of this task, a fishers-as-observers program has been set up for the driftnet fishery. Fishers are receiving regular training and a data collection protocol and its corresponding forms were adopted and trialed. [EVIDENCE] Suriname driftnet fishery_Fishers-as-observers data collection protocol.pdf

	<p>Task 3.4. Implement the fishers-as-observers program for the driftnet fishery at as many landing points as possible, and prepare annual technical reports with the collected data.</p>	CeDePesca	FIP partners Fishers	September 2023	October 2027	
	<p>Task 3.5. Annually, conduct workshops with fishers and government officials to disseminate the results of the data collection programs.</p>	CeDePesca	FIP partners Fishers Ministry of LVV	January 2024	October 2027	
	<p>Task 3.6. Share the collected data with local and/or WECAFC researchers involved in assessing the impact of the fishery on the ecosystem.</p>	CeDePesca	FIP partners	January 2024	October 2027	

Action 4.	Conduct risk analyses to estimate the impact of the fisheries on other ecosystem components.
Action Goal	To estimate the risk that the fisheries pose to other components of the ecosystem (primary species, secondary species, ETP species and habitats).
Action Description (Brief summary of the steps involved in the action and importance of the action in achieving the FIP objectives)	It is clear that there are non-target species in the Suriname corvina and acoupa weakfish driftnet and trawling fisheries; however, a complete list is not available. Several of the known non-target species have been assessed with methods appropriate to data-poor situations and the outcomes show that some would be depleted. The FIP intends to collect data regarding bycatch composition to conduct different risk analyses that would help better understand the potential impacts of the fisheries over other components of the ecosystem (including non-target species, ETP species and habitats), and use the results to propose mitigation measures, if needed.
Expected Completion Date	October 2027
Priority (as gauged in January 2022)	Medium high
Responsible Parties	CeDePesca
Other stakeholders	FIP partners
MSC PI(s) Addressed by the Action	2.1.1, 2.2.1, 2.3.1, 2.4.1, 2.5.1

Action	Tasks/ Milestones	Responsible (lead)	Other relevant stakeholders	Starting date	Expected completion date	Evidence of completion / results
<p>Action 4. Conduct risk analyses to estimate the impact of the fisheries on other ecosystem components.</p>	<p>Task 4.1. Conduct Productivity and Susceptibility Analyses to estimate the risk posed by the fisheries to ETP species and to main primary and secondary species in both fisheries.</p>	CeDePesca	FIP partners	November 2024	October 2027	
	<p>Task 4.2. Conduct Consequence Spatial Analyses to estimate the risk posed by the fisheries to frequently encountered habitats. In analyzing habitats, it is necessary to determine if the fishery interacts with any vulnerable marine ecosystems.</p>	CeDePesca	FIP partners	July 2024	October 2027	
	<p>Task 4.3. Conduct Scale, Intensity and Consequence Analyses to estimate the risk posed by the fisheries to the ecosystem as a whole.</p>	CeDePesca	FIP partners Fishers	January 2025	October 2027	
	<p>Task 4.4. Support existing efforts by local researchers and/or WECAFC researchers related to the assessment of the impact of fisheries on other ecosystem components.</p>	CeDePesca	FIP partners Fishers	April 2022	October 2027	

Action 5.	Adopt management strategies to address negative impacts on other ecosystem components.
Action Goal	Promote bottom-up processes to issue ecosystem-related management recommendations, and adopt voluntary measures by Year 5 , if deemed necessary.
Action Description (Brief summary of the steps involved in the action and importance of the action in achieving the FIP objectives)	The impacts of the Suriname corvina and acoupa weakfish driftnet and trawling fisheries on other ecosystem components will be better understood once sufficient data is collected (Action 3) and risk analyses are performed (Action 4). Once that information becomes available, it will be disseminated among fishers and other fishery stakeholders to identify mitigation measures that are both effective and practical. The recommendations stemming from the consultation processes will be presented to fishery authorities, and voluntary measures will be adopted by FIP partners, if deemed necessary.
Expected Completion Date	October 2027
Priority (as gauged in January 2022)	High
Responsible Parties	CeDePesca
Other stakeholders	FIP partners, Ministry of LVV, Fishers
MSC PI(s) Addressed by the Action	2.1.2, 2.2.2, 2.3.2, 2.4.2, 2.5.2, 3.2.1, 3.2.2

Action	Tasks/ Milestones	Responsible (lead)	Other relevant stakeholders	Starting date	Expected completion date	Evidence of completion / results
Action 5. Adopt management strategies to address negative impacts on other ecosystem components	Task 5.1. Conduct workshops with fishers to disseminate the results of the risk analysis and to gather input on how to collectively address negative impacts of the fisheries on medium and high risk elements.	CeDePesca	FIP partners Fishers	October 2024	October 2027	
	Task 5.2. Share the risk analysis' reports and management recommendations with the fisheries' follow-up committee, government officials and other interested stakeholders.	CeDePesca	FIP partners Fishers Ministry of LVV	July 2024	October 2027	
	Task 5.3. If necessary, adopt a voluntary Environmental Code of Conduct for the fisheries that address the intent of reducing negative impacts on other ecosystem components.	CeDePesca	FIP partners Fishers	October 2024	October 2027	
	Task 5.4. If necessary, implement voluntary measures to reduce risk posed to high risk elements.	CeDePesca	FIP partners	October 2024	October 2027	

Complementary Action A.	Disseminating the FIP's progress among partners and other interested parties
Action Goal	Ensure that fishery stakeholders and other interested parties are aware of the progress of the project.
Action Description (Brief summary of the steps involved in the action and importance of the action in achieving the FIP objectives)	This Complementary Action includes the creation and maintenance of the FisheryProgress' FIP profile. However, CeDePesca is also expected to: (a) prepare biannual progress reports for FIP partners, (b) conduct regular meetings with FIP partners to review the progress of the FIP and to adjust the implementation strategy, and (c) organize open meetings with other fishery stakeholders to disseminate the progress of the FIP.
Expected Completion Date	October 2027
Priority (as gauged in January 2022)	Medium
Responsible Parties	CeDePesca
Other stakeholders	FIP partners
MSC PI(s) Addressed by the Action	Not Applicable

Action	Tasks/ Milestones	Responsible (lead)	Other relevant stakeholders	Starting date	Expected completion date	Evidence of completion / results
Complementary Action A. Disseminating the FIP's progress among partners and other interested parties.	Task A.1. Create a FIP profile at FisheryProgress.org.	CeDePesca		October 2020	January 2021	[RESULT] The FIP profile is available at FisheryProgress.org since November 2020. [EVIDENCE] https://fisheryprogress.org/fip-profile/suriname-corvina-and-acoupa-weakfish-driftnet-and-trawl
	Task A.2. Update the FIP profile at FisheryProgress.org, biannually.	CeDePesca		April 2021	October 2027	

Complementary Action B.	Three-year FIP audit (required by CASS guidelines and FisheryProgress.org)
Action Goal	To demonstrate progress of the FIP as recommended by the Guidelines for the Implementation of Fishery Improvement Projects as set by the Conservation Alliance for Seafood Solutions, and in accordance with FisheryProgress reviewing policy.
Action Description (Brief summary of the steps involved in the action and importance of the action in achieving the FIP objectives)	FIP partners will hire an independent audit for the FIP during the last semester of Year 3 and Year 6. The independent 3-yr audit will help to corroborate the progress made by the FIP, especially in regards to any changes in policy or practices (FIP Stage 4) or any improvements in the water (FIP Stage 5). The 3-yr audit will also provide a third-party assessment of the performance of the fishery against the MSC standard. The results from the 3-yr audit will be used to review the status of the FIP and to adjust the FIP Action Plan and/or the implementation strategy as needed to achieve a certifiable status of the fishery.
Expected Completion Date	November 2026
Priority (as gauged in January 2022)	Low
Responsible Parties	CeDePesca
Other stakeholders	FIP partners, Independent MSC technical consultant
MSC PI(s) Addressed by the Action	Not Applicable

Action	Tasks/ Milestones	Responsible (lead)	Other relevant stakeholders	Starting date	Expected completion date	Evidence of completion / results
<p>Complementary Action B. Three-year FIP audit (required by CASS guidelines and FisheryProgress.org)</p>	<p>Task B.1. Hire a 3-year audit for the FIP (to be conducted by an independent party).</p>	<p>CeDePesca</p>	<p>FIP partners MSC technical consultant</p>	<p>April 2023</p>	<p>November 2023</p>	<p>[RESULT] Terms of reference were signed on 19 July 2023 with Dr. Jo Gascoigne for the execution of a 3-year evaluation. In November 2023, CeDePesca’s FIP lead coordinated the execution of the 3-yr evaluation with Dr. Gascoigne, which consisted of the review of the existing documentation in the FIP profile, remote interviews with relevant stakeholders which took place on 10-17 November 2023, and the update of the 28 MSC Performance Indicators.</p> <p>[EVIDENCE] https://fisheryprogress.org/system/files/independent_audit/FP_3year_Evaluation_Suriname_weakfish_corvina_jogascoigne_reviewed.pdf</p>

	Task B.2. Share the results of the audit in the FisheryProgress' FIP profile.	CeDePesca		November 2023	November 2023	<p>[RESULT] Dr. Gascoigne submitted the 3-yr evaluation final report to CeDePesca on 23 November 2023.</p> <p>[EVIDENCE] https://fisheryprogress.org/system/files/independent_audit/FP_3year_Evaluation_Suriname_weakfish_corvina_jogascoigne_reviewed.pdf</p>
	Task B.3. Hire a second 3-year audit for the FIP (to be conducted by an independent party).	CeDePesca	FIP partners MSC technical consultant	April 2026	November 2026	

Complementary Action C.	Implementing the FisheryProgress- Human Rights and Social Responsibility Policy.
Action Goal	To ensure the FIP is conducted in a socially responsible way.
Action Description (Brief summary of the steps involved in the action and importance of the action in achieving the FIP objectives)	In order to ensure that the FIP is conducted in a socially responsible way, FIP partners will seek compliance with the FisheryProgress’ Human Rights and Social Responsibility Policy in force as of November 2021. Given that the FIP includes both an industrial component and an artisanal component, and taking into consideration that Conservation International is implementing a Community Improvement Project for the artisanal driftnet fishery, the FIP will look for synergies and ways to collaborate with any existing social workplan.
Expected Completion Date	October 2027
Priority (as gauged in January 2022)	High
Responsible Parties	CeDePesca
Other stakeholders	FIP partners, Conservation International, Fishers
MSC PI(s) Addressed by the Action	Not Applicable

Action	Tasks/ Milestones	Responsible (lead)	Other relevant stakeholders	Starting date	Expected completion date	Evidence of completion / results
Complementary Action C. Implementing the FisheryProgress- Human Rights and Social Responsibility Policy.	Task C.1. Conduct a self-evaluation against four criteria for social high risk.	CeDePesca	FIP partners	January 2022	January 2022	[RESULT] The first self-evaluation against four criteria for social high risk was completed in December 2022. [EVIDENCE] https://fisheryprogress.org/sites/default/files/Suriname%20corvina%20and%20acoupa%20weakfish%20FIP_FisheryProgress_SelfEval_2022_0131.pdf
	Task C.1.a. Provide annual updates to the self-evaluation against the four criteria for social high risk.			November 2022	October 2027	

	<p>Task C.2. Coordinate the signature of a statement regarding social responsibility and human rights.</p>	CeDePesca	FIP partners	April 2023	June 2023	<p>[RESULT] Having been approved and endorsed by all FIP partners, the Policy Statement on Human Rights and Social Responsibility of the Suriname corvina and acoupa weakfish – driftnet and trawl FIP was signed on 31 May 2023.</p> <p>[EVIDENCE] https://fisheryprogress.org/sites/default/files/Suriname%20corvina%20and%20acoupa%20weakfish%20FIP_Social%20Policy%20Statement_signed%20%2820230531%29.pdf</p>
	<p>Task C.3. Identify existing grievance mechanisms available for workers and fishers.</p>	CeDePesca		October 2022	December 2023	<p>[RESULT] The grievance mechanisms available to fishers have been identified, and the need to document the mechanisms has been noted. Grievance mechanisms will be properly documented and improved as part of the implementation of the social workplan.</p> <p>[EVIDENCE] https://fisheryprogress.org/sites/default/files/Social%20Risk%20Assessment%20%28trawl%20component%29_Suriname%20corvina%20and%20acoupa%20weakfish%20FIP%20%282023Jun21%29.pdf</p>
	<p>Task C.4. Work with partners to create a list of the vessels associated to the FIP and keep the list up-to-date</p>			April 2022	October 2027	

	Task C.5. Work with partners to make fishers aware of their rights.	CeDePesca	FIP partners Fishers	October 2023	October 2027	
	Task C.6. Hire or conduct a social risk assessment (SRA) for the trawling fishery.	CeDePesca	Social expert FIP partners Fishers	April 2022	November 2022	<p>[RESULT] An SRA for the Suriname corvina and acoupa weakfish trawl sub-fishery was commissioned by CeDePesca to OSA International in late 2022. The SRA site visit took place in November 2022, and a report and its corresponding annexes were delivered by OSA to CeDePesca on 12 December 2022.</p> <p>[EVIDENCE] Confidential documents shared with FIP partners. CeDePesca is using OSA report and its annexes to produce an SRA report that follows FisheryProgress' SRA template.</p>
	Task C.7. Using the results from the SRA, design a social workplan to address any high risk indicators in the trawling industrial fishery.	CeDePesca	FIP partners	November 2022	June 2023	<p>[RESULT] The social workplan contains 15 Actions that address all high-risk indicators and one medium-risk indicator detected in the SRA. The design and review of the workplan were made possible by a grant made by the Resources Legacy Fund's Sustainable Fisheries Fund.</p> <p>[EVIDENCE] https://fisheryprogress.org/sites/default/files/Social%20Workplan%20%28trawl%20component%29_Suriname%20corvina%20and%20acoupa%20weakfish%20FIP%20%282023Jun28%29.pdf</p>

	<p>Task C.8. Explore ways to support any social workplan already set by Conservation International for the driftnet artisanal fishery.</p>	CeDePesca	Conservation International FIP partners	July 2022	May 2026	
	<p>Task C.9. Once a social workplan is adopted for the trawling and driftnet fisheries, implement its actions.</p>	CeDePesca	FIP partners Fishers	October 2023	October 2027	
	<p>Task C.10. Once a social workplan is adopted for the trawling and driftnet fisheries, update the SRA on an annual basis.</p>	CeDePesca		November 2023	October 2027	