

Social and Environmental Sustainability in Vietnam

Handline Tuna FIP

Mid-term REPORT to Resource Legacy Fund

Organization: Vietnam Tuna Association (VINATUNA)

RLF Program: Sustainable Fisheries fund

Grant Number: 20162

Grant Amount: \$39,825

Reporting Date: June 15, 2025

Introduction

Vietnam Tuna Association (VinaTuna), recipient of the above-mentioned grant from Resource Legacy Fund (RLF) via RLF's Sustainable Fisheries Fund (SFF) program, welcomes this opportunity to communicate progress on the work accomplished during the period of the SFF grant, December 16, 2024 (Start Date) to June 15, 2025 (Mid-term report), VINATUNA will continue the project for the rest of project timeline to December 15, 2025 (Final report). The following report follows the general structure of the project proposal, segregating Social (Component 1) and Environmental (Component 2) outcomes and activities. The specific objectives of the project are:

Outcome 1: Enhancing Human Rights and Social Responsibility

- Expanding awareness and education programs in major tuna fishing communities;
- Produce and distribute Grievance Mechanism video and poster
- Conduct Report on Strengthening the Grievance Mechanism of the Vietnam Yellowfin Tuna FIP to Meet FPO Criteria and Apply Best Practices
- Establish 24/7 grievance hotline managed by VinaTuna
- Organize a national dialoguing conference conducted to discuss the FIP Grievance Mechanism
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Outcome 2: Reduced Environmental Impacts on Sharks and Sea Turtles

- Further expansion of the Crew Observer Photographic Protocol (COPPA) program
- Establishment of a voluntary shark finning Code of Conduct (CoC) with fishers and processors

Project Outcomes

Table 1 provides a brief summary of the actual outcomes achieved, compared to the “Expected Outcomes” and “Activities” mentioned in the application, and describing significant indicators of success, including quantitative measures where possible. These are organized around the two main components (Social and Environmental) as originally proposed in the application and workplan.

Table 1 – Summary of Project Outcomes

Expected Outcome (Social component)	Activities	Status/Outputs
HRSRP Awareness Campaign	Three (3) HRSRP community awareness and training workshops;	<p>Between March and May 2025, three (03) Human Rights and Social Responsibility Program (HRSRP) community awareness and training workshops were successfully organized in the three key tuna-fishing provinces of Vietnam: Khanh Hoa, Binh Dinh, and Phu Yen. These workshops were designed to raise awareness and enhance the capacity of fishers—including vessel owners, captains, and crew members—on critical social responsibility issues in the fisheries sector.</p> <p>Workshop Details: Khanh Hoa (Nha Trang): March 20, 2025 – 40 participants Binh Dinh: April 18, 2025 – 40 participants Phu Yen: May 20, 2025 – 40 participants Total participants: 120 (vessel owners, captains, and crew members)</p> <p>Topics Covered: Each training session focused on the following key topics: + Introducing FIP, MSC, HRSRP. + Non-discrimination in the workplace; harassment prevention; Child labor and Human trafficking and forced labor. + Introduction and the importance of Grievance Mechanisms</p>

		<p>- + The importance of safe and decent working conditions on board fishing vessels; Overview of ILO Convention C188</p> <p>Please see at Annex 01</p>
<p>Strengthening FIP grievance mechanism</p>	<p>Conduct comparative analyses of successful fisheries grievance mechanisms globally</p>	<p>A consultancy contract was signed on April 17, 2025, and 50% of the contract value was paid upfront. The scope of work focuses on assessing progress and providing a comparative analysis against the Grievance Mechanism (GM) criteria outlined in the FisheryProgress.org (FPO) Human Rights and Social Responsibility Policy (HRSRP), along with other internationally recognized GM frameworks.</p> <p>Since contract signing, VINATUNA and the consultant, Mr. Keith Symington, have held working meetings to clarify expectations, refine the analytical framework, and identify key case studies and benchmarks to be included in the report. The project team continues to work closely with the consultant to ensure the relevance and quality of the final output.</p> <p>The final report is expected to be completed by August 12, 2025, and will serve as a foundational document for the National Dialoguing Conference on FIP Grievance Mechanism, scheduled for October or November 2025.</p>
	<p>Produce and distribute Grievance Mechanism posters</p>	<p>To raise awareness and promote the adoption of grievance mechanism (GM) practices within the fishing communities, the project has developed and disseminated tailored knowledge and communications materials.</p> <p>One (01) GM awareness poster was designed and produced, with 200 hard copies printed and distributed across major tuna-fishing areas, including fishing ports and villages in Binh Dinh, Phu Yen, and Khanh Hoa provinces. These posters aim to provide clear, accessible information on what a grievance mechanism is, why it matters, and how fishers can access or establish such mechanisms in practice.</p> <p>Please refer to Annex 02 for the GM poster.</p>

	<p>Establish 24/7 grievance hotline managed by VinaTuna, for fishers</p>	<p>To improve accessibility and responsiveness of grievance handling mechanisms for fishers, the project initiated the development of a pilot grievance hotline system specifically designed for the offshore tuna fishing sector. The hotline will allow fishers to report labor violations or request assistance in a timely, confidential manner—particularly in land, inshore, remote offshore contexts where communication is often limited.</p> <ul style="list-style-type: none"> - Activities Implemented (as of June 2025): + Procurement of hotline equipment and tools, including mobile phones and SIM cards, to support the setup and operational readiness of hotline staff. + Field outreach missions were carried out in two key tuna-fishing provinces—Binh Dinh, Khanh Hoa to introduce and guide the hotline to the fishing communities and select pilot participants (captains and crew from active tuna vessels). Awareness-raising and capacity building sessions were organized by VINATUNA field staff to explain the purpose and scope of the grievance hotline; how fishers can access the service via coastal radio or mobile phone; What types of issues can be reported through the hotline; + Operational arrangements are being put in place, including the assignment of trained VINATUNA staff to draft a calling grievance report, monitor and respond to incoming reports, and planning for call cost support for pilot vessels. <p>Next Steps:</p> <ul style="list-style-type: none"> + VINATUNA will conduct a field visit to Phu Yen province in late June 2025 to continue outreach and promotion activities. + The pilot implementation phase of the hotline will commence in the following months, with a group of selected vessels participating in regular communication testing and reporting. + The case study will be presented at the national conference on FIP Grievance Mechanism. <p>Please refer to Annex 03 for the 24/7 grievance hotline</p>
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	<p>Grievance mechanism promotional video</p>	<p>To enhance public awareness and stakeholder understanding of the grievance mechanism (GM) in the tuna fishery sector, the project is producing a short promotional video that communicates the importance, purpose, accessibility of the GM system to fishers and supply chain actors.</p> <p>A production contract was signed, and 50% of the contract value has been paid to initiate the design and development of the video. VINATUNA and the production team have conducted initial meetings to discuss and finalize the key messages, structure, and target audience of the video.</p> <p>The video is currently in production and is expected to be finalized by August 2025. Once completed, it will be disseminated through relevant local television, media channels, fishers communities group/fanpage and stakeholder platforms, and showcased at upcoming events, including the National Dialoguing Conference on FIP Grievance Mechanism.</p>
	<p>National dialoguing conference on FIP Grievance mechanism</p>	<p>As part of the project’s broader objective to institutionalize an effective and inclusive GM within Vietnam’s tuna fishery improvement efforts, a National Dialoguing Conference is scheduled to be held in early November 2025.</p> <p>The conference will serve as a platform to:</p> <ul style="list-style-type: none"> + Share findings from the comparative analysis of international grievance mechanisms; + Present pilot experiences and lessons learned from the implementation of the grievance hotline and awareness campaigns; + Gather multi-stakeholder feedback to refine and scale the grievance system across the FIP; + Build consensus around national-level approaches for grievance handling in the fisheries sector, conduct policy lobby on GM to put into Vietnam fisheries law and regulations.

		<p>While the event has not yet been implemented, planning and preparatory activities are set to begin in September and October 2025. These will include: Development of the conference agenda and thematic focus; Identification and invitation of key stakeholders (e.g. fishers, industry, government, CSOs, international partners); Logistical arrangements and communications planning.</p>
<p>Reduced environmental impacts on sharks and sea turtles</p>	<p>Implement at-sea crew-based monitoring (COPPA)</p>	<p>A summary of information on the COPPA program from March 2025 to June 2025.</p> <ul style="list-style-type: none"> ❖ Total observer: 12 captains ❖ Total trips conducted: 24 ❖ Total catch volume: 26.660,5 Kg; CPUE: 1110,9kg/month (YFT: 852,5kg) ❖ Main ports: Hon Ro – Nha Trang; Tam Quan Bac – Binh Dinh <p>Please refer detailed information at Annex 04</p>
	<p>Conduct community outreach for shark finning Code of Conduct</p>	<p>As part of its broader mission to promote responsible and ethical fishing practices, VINATUNA conducted a targeted outreach campaign to introduce and advocate for the adoption of the Voluntary Code of Conduct on Preventing Shark Finning; Protecting Marine Mammals and Endangered Species in Tuna Fisheries (hereafter referred to as “the Code”).</p> <p>This campaign focused on mobilizing key stakeholders in the tuna supply chain, including: Tuna processing enterprises, and Fishing fleet group and cooperatives representing offshore tuna vessel crews.</p> <p>The Code outlines key commitments such as:</p> <ul style="list-style-type: none"> + Prohibiting the capture, trade, and processing of shark species, marine mammals, and other endangered species; + Promoting the implementation of the Fins Naturally Attached (FNA) policy on tuna fishing vessels;

		<p>+ Strengthening reporting, handling and rescue skills, accountability and awareness along the tuna supply chain.</p> <p>Confirmed Signatories (as of June 2025):</p> <ul style="list-style-type: none"> + 1 Fishing Cooperative – Ward 4, Phu Yen (60 fishers) + 1 Fishing Cooperative – Vinh Truong, Khanh Hoa (50 fishers) + 15 Tuna Processing Companies <p>The initiative was met with strong consensus and support. All signatories expressed a firm commitment to:</p> <ul style="list-style-type: none"> + Integrate the Code into their business practices; + Communicate compliance expectations to suppliers and vessel operators; + Contribute to the broader efforts of marine biodiversity protection and responsible tuna sourcing. <p>The Code, along with the list of signatories, has been formally submitted to the Directorate of Fisheries and the Fisheries Surveillance Authority for official recordkeeping. This serves as evidence of Vietnam’s practical commitment to protecting sharks, marine mammals, and endangered species. It also contributes to ongoing policy advocacy efforts, particularly in support of incorporating the FNA requirement into national regulations.</p> <p>Please refer to Annex 05 for copies of the signed Voluntary Code of Conduct.</p>

Narrative

Summary Reflections (as of Mid-Term)

Major Successes and Challenges

The project has achieved several significant milestones in the first half of implementation:

- + Successfully conducted three community-based HRSRP training workshops in key tuna fishing provinces, reaching 120 fishers with a post-training knowledge rate of 85%.
- + Promoted industry-wide engagement in ethical practices through the rollout of the Voluntary Code of Conduct on Preventing Shark Finning, resulting in signed commitments from 15 tuna processing companies and 2 fishing labor unions.
- + Initiated the grievance hotline system, completed equipment setup, and began community consultations in Binh Dinh and Khanh Hoa. Preparations for Phu Yen are underway.
- + Launched production of a promotional GM items and distributed printed outreach posters in fishing villages and on fishing vessels.

Challenges encountered included:

- + Limited time and staff capacity during peak fishing season, making it difficult to reach fisher groups.
- + Gaps in telecommunications infrastructure at sea, requiring creative coordination with the coastal radio system for hotline access.
- + Engaging small-scale traders (nậu vựa) in compliance discussions required more time and diplomacy than expected.

Key Lessons Learned

- + Face-to-face dialogue remains the most effective approach in gaining buy-in from both fishers and companies, especially for voluntary compliance initiatives like the Code of Conduct.
- + The use of visual and practical materials (e.g., posters onboard vessels) significantly reinforces workshop training and improves message retention among crew members.
- + Implementation of grievance mechanisms requires both technical setup and trust-building within communities; and consistent engagement are key.

Dissemination and Use of Results

- + The results of this work will be shared publicly during the National Dialoguing Conference on FIP Grievance Mechanism planned for November 2025;
- + Integrated into policy advocacy packages sent to national authorities (e.g., the Directorate of Fisheries) to inform development of regulatory frameworks, including the adoption of Fins Naturally Attached (FNA) standards;
- + Used in capacity-building sessions with seafood companies and supplier networks as part of broader FIP implementation;
- + Circulated through FisheryProgress.org profiles, partner newsletters, and regional platforms for sustainable seafood.

Partnerships and Collaboration

Key partnerships in this project included:

- + Tuna processing companies, who played a critical role in reinforcing supplier accountability and extending Code of Conduct principles down the value chain;
- + Fishing labor unions and cooperatives, who served as trusted intermediaries in fisher engagement and local implementation;
- + Local authorities and coastal information stations, who facilitated access to technical infrastructure (e.g., radio systems) for hotline deployment;
- + External consultants, who contributed technical expertise in comparative analysis and communications development.

Annexes

Annex 01 – HRSRP Awareness Campaign



Figure 01: Binh Dinh workshop



Figure 02: Phu Yen workshop



Figure 03: Khanh Hoa Fishers were conducting post-workshop knowledge assessment

Annex 02 – Grievance Mechanism and hotline poster



Figure 04: Distribute GM and GM Hotline poster to fishers at fishing port



Figure 05: Printed GM awareness posters were also physically displayed onboard and fishing port

THE GRIEVANCE MECHANISM

ENHANCING THE RIGHTS FOR FISHERMEN

What is the grievance mechanism?

A **system** for fishers to report work-related issues to protect their rights and safety.

* Ensuring privacy & confidentiality of personal data for reporter.

Every voice matters
Let's improve the fishery to be

fair and sustainable

2. What Issues Can Be Reported?

WORKING CONDITION

Lack of safety, poor equipment, harsh living conditions.

SALARY

Delayed payments or not in accordance with the contract.

FORCED LABOR

Exploitation, lack of rights, and inadequate rest.

CONTACT WITH US

3. HOW TO REPORT ISSUES?

For **RESCUE/EMERGENCIES**
Immediately call Vietnam Coastal Radio Communication Station, Border Guard, or Vietnam Maritime Search and rescue Coordination Center via:

7903 kHz; 7906 kHz; 8294 kHz
16 VHF

For **LABOR-RELATED ISSUES**
Call Vinatuna hotline for support

02583.502.585 (24/7)

vinatuna.org.vn
VIETNAM TUNA ASSOCIATION – 09 NGUYEN DINH CHIEU ST, NT | 02583.502.585 | FB, ME/VINATUNA

Figure 06: GM and hotline poster in English version

Annex 03 – 24/7 grievance hotline



Figure 07: Field outreach to encourage fishers using 24/07 hotline for grievance

Annex 04 – COPPA program

The brief report illustrates a summary of information on the COPPA program from March. 2025 to June. 2025.

- ❖ Total observer: 12 captains
- ❖ Total trips conducted: 24
- ❖ Total catch volume: 26.660,5 Kg; CPUE: 1110,9kg/month (YFT: 852,5kg)

Specie	Catch volume	Percentage	CPUE
YFT	20459,1	76,7%	852,5
BET	2756	10,3%	114,8
SKJ	7	0,0%	0,3
SWO	1673	6,3%	69,7
BUM	430	1,6%	17,9
BLM	179	0,7%	7,5
MLS	240	0,9%	10,0
GBA	104,5	0,4%	4,4
GES	18	0,1%	0,8
WAH	116	0,4%	4,8
KGM	113	0,4%	4,7
DOL	214,5	0,8%	8,9
LEC	49	0,2%	2,0
ALX	11	0,0%	0,5
Rays	2	0,0%	0,1
Turtles	37	0,1%	1,5
Others	251,4	0,9%	10,5
Total	26660,5	100%	1110,9



Figure 08. Mahi Mahi



Figure 09. Sword fish



Figure 10. Yellowfin Tuna

Annex 05 – Shark Voluntary Code of Conduct (CoC)



BỘ QUY TẮC ỨNG XỬ TỰ NGUYỆN VOLUNTARY CODE OF CONDUCT

Số/ No: 12.02.2025

Về việc Ngăn chặn Hoạt động Cắt Vây Cá Mập; Bảo vệ Động vật có vú biển & Các loài Nguy cấp trong Khai thác Cá Ngừ/ On Preventing Shark Finning; Protecting Marine Mammals and Endangered Species in Tuna Fisheries

1. Giới thiệu/ Introduction

Bộ Quy tắc Ứng xử Tự nguyện (CoC) này nhằm thiết lập một khuôn khổ cho ngành khai thác cá ngừ có trách nhiệm, ngăn chặn việc cắt vây cá mập và bảo vệ các loài động vật có vú biển cũng như các loài nguy cấp. CoC này được xây dựng nhằm thúc đẩy sự hợp tác giữa các nhà chế biến, ngư dân và cơ quan quản lý chính phủ trong việc thực hiện các phương thức khai thác bền vững và đạo đức.

This Voluntary Code of Conduct (CoC) aims to establish a framework for responsible tuna fisheries, preventing shark finning and protecting marine mammals as well as endangered species. This CoC is developed to foster collaboration among processors, fishers, and government regulatory bodies in implementing sustainable and ethical fishing practices.

2. Phạm vi áp dụng/ Scope

Bộ Quy tắc này áp dụng cho tất cả các bên liên quan tham gia vào hoạt động khai thác cá ngừ, bao gồm nhưng không giới hạn đối với:

- Cộng đồng ngư dân
- Các nhà máy chế biến cá ngừ
- Các tổ chức phi chính phủ (NGO) và các nhóm bảo tồn khác

This Code applies to all stakeholders involved in tuna fishing activities, including but not limited to:

- Tuna fishers communities
- Tuna processing companies
- NGOs and other conservation groups

3. Nguyên tắc & Cam kết/ Principles & Commitments

3.1. Cấm Cắt Vây Cá Mập/ Ban on Shark Finning

- Tất cả các bên ký kết cam kết thực hiện lệnh cấm hoàn toàn đối với việc cắt vây cá mập. Bất kỳ con cá mập nào bị bắt không chủ đích (bycatch) phải được đưa lên bờ với vây gắn tự nhiên tuân theo quy định (Fins Naturally Attached - FNA).
- Cấm tuyệt đối việc cắt vây cá mập trên biển và loại bỏ thân cá xuống nước.
- Các tàu khai thác và nhà chế biến không được tham gia hoặc hỗ trợ việc buôn bán vây cá mập.
- Tuân thủ các quy định khu vực và quốc tế hiện hành về bảo vệ cá mập và (ví dụ: IOTC, WCPFC, CITES).

- All signatories commit to a complete ban on shark finning. Any captured bycatch sharks must be landed with fins naturally according to Fins Naturally Attached (FNA). The practice of shark finning, which involves removing fins at sea and discarding the body, is strictly prohibited.

- Fishing vessels and processors shall not engage in or support the trade of shark fins.

- Compliance with existing regional and international regulations ((e.g., IOTC, WCPFC, CITES) on shark protection and FNA.

3.2. Bảo vệ Động vật có vú Biển & Các loài Nguy cấp/ Protection of Marine Mammals & Endangered Species

- Thực hiện các phương pháp tốt nhất để tránh đánh không chủ đích nhiên động vật có vú biển, rùa biển và các loài nguy cấp khác.
- Chỉ sử dụng ngư cụ và kỹ thuật khai thác có chọn lọc nhằm giảm thiểu tác động đến các loài không phải mục tiêu.
- Thả ngay lập tức bất kỳ loài nguy cấp nào bị mắc vào lưới theo các phương pháp xử lý tốt nhất.

Protection of Marine Mammals & Endangered Species

- Implement best practices to avoid bycatch of marine mammals, sea turtles, and other endangered species.

- Use only selective fishing gear and techniques that minimize harm to non-target species.

- Immediate release of any endangered species caught accidentally, following best handling practices.

3.3. Giám sát & Báo cáo/ Monitoring & Reporting

- Ngư dân và nhà chế biến phải ghi chép và báo cáo bất kỳ sự tương tác nào với cá mập, động vật có vú biển hoặc các loài nguy cấp; ghi chép đầy đủ bao gồm loài, số lượng, kích thước, biện pháp xử lý thả về biển, xác nhận vây vẫn gắn tự nhiên trước khi đưa về bờ.



- Báo cáo minh bạch với cơ quan quản lý và tuân thủ các chương trình quan sát viên hoặc giám sát điện tử khi áp dụng (vd: nhật ký khai thác, các phần mềm thu thập dữ liệu trên biển (the Crew Observer Photographic Protocol Application (COPPA); nhật ký khai thác điện tử; etc).

- *Fishers and processors must document and report any interactions with sharks, marine mammals, or endangered species, including full records of species, quantity, size, release handling measures, and verification that fins remain naturally attached before landing.*

- *Transparent reporting to regulatory authorities and compliance with observer programs or electronic monitoring systems when applicable (e.g., fishing logbooks, at-sea data collection software such as the Crew Observer Photographic Protocol Application (COPPA), electronic logbooks, etc.).*

3.4. Cam kết tham gia các hoạt động vận động chính sách, nâng cao nhận thức/ Commitment to Policy Advocacy and Awareness-Raising Activities

- Hiệp hội cá ngừ Việt Nam cùng với các Doanh nghiệp tham gia vận động, đóng góp ý kiến trong việc xây dựng các quy định nghiêm ngặt hơn trong việc cắt vây cá mập và bảo vệ các loài thú biển, nguy cấp, quý hiếm.
 - Các nhà chế biến và ngư dân phải tham gia đào tạo định kỳ về các thực hành tốt về các quy định về vây cá mập (FNA), bảo tồn các loài thú biển và động vật có nguy cơ tuyệt chủng.
 - Các chiến dịch nâng cao nhận thức cộng đồng sẽ được thực hiện để thúc đẩy các phương thức khai thác có trách nhiệm.
- *The Vietnam Tuna Association, together with enterprises, engages in advocacy efforts and provides input in the development of stricter regulations on shark finning and the protection of marine mammals, endangered, and rare species.*
- *Processors and fishers must participate in regular training sessions on best practices related to shark fin regulations (FNA), the conservation of marine mammals, and the protection of endangered species.*
- *Community awareness campaigns will be conducted to promote responsible fishing practices with support and contribution of tuna processing companies.*



4. Thực hiện & Tuân thủ/ Implementation & Compliance

- Tất cả các bên ký kết đồng ý đưa các cam kết này vào chính sách hoạt động của họ.
- Vi phạm có thể dẫn đến việc bị loại khỏi các chương trình bền vững tự nguyện hoặc các sáng kiến chứng nhận như *Vietnam Yellowfin Tuna FIP; Vietnam Yellowfin Tuna MSC*, etc).

Implementation & Compliance

- *All signatories agree to incorporate these commitments into their operational policies.*

- Non-compliance may result in removal from voluntary sustainability programs or certification initiatives (Vietnam Yellowfin Tuna FIP; Vietnam Yellowfin Tuna MSC, etc).

5. Cam kết Tuân thủ/ Commitment Statement

Là một bên ký kết Bộ Quy tắc Ứng xử Tự nguyện này, tôi/chúng tôi cam kết:

- **KHÔNG** khai thác, thu mua, trao đổi hoặc sử dụng cá mập, vây cá mập, động vật có vú biển hoặc bất kỳ loài nguy cấp nào trong hoạt động khai thác cá ngừ.
- Tuân thủ và Thực hiện các phương thức khai thác có trách nhiệm nhằm bảo vệ đa dạng sinh học biển và tuân thủ tất cả các quy định bảo tồn liên quan.
- Nhận thức rằng việc không tuân thủ Bộ Quy tắc này có thể dẫn đến việc bị loại khỏi các chương trình chứng nhận và các hoạt động cải thiện bền vững (Vietnam Yellowfin Tuna FIP, Vietnam Yellowfin Tuna MSC, etc).

Commitment Statement

- I/We pledge NOT to catch, purchase, trade, or use sharks, shark fins, marine mammals, or any endangered species in tuna fishing activities.

- I/We commit to implementing responsible fishing practices that protect marine biodiversity and comply with all relevant conservation regulations.

- I/We acknowledge that failure to comply with this Code may result in exclusion from voluntary sustainability initiatives and certification programs (Vietnam Yellowfin Tuna FIP; Vietnam Yellowfin Tuna MSC, etc).

Chữ ký / Signature:

Chủ tịch Hiệp hội Cá Ngừ Việt Nam



Ngày / Date: __12/02/2025_____



Figure 11: the Voluntary Code of Conduct on Preventing Shark Finning; Protecting Marine Mammals and Endangered Species in Tuna Fisheries

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
SOCIALIST REPUBLIC OF VIETNAM
Độc lập – Tự do – Hạnh phúc
Independence – Freedom – Happiness

GIẤY CAM KẾT TUÂN THỦ BỘ QUY TẮC TỰ NGUYỆN
LETTER OF COMMITMENT TO COMPLY WITH THE VOLUNTARY CODE OF CONDUCT

(Về việc Ngăn chặn Hoạt động Cắt Vây Cá Mập; Bảo vệ Động vật có vú biển & Các loài Nguy cấp trong Khai thác Cá Ngừ/ On Preventing Shark Finning; Protecting Marine Mammals and Endangered Species in Tuna Fisheries)

Kính gửi/ To: HIỆP HỘI CÁ NGỪ VIỆT NAM/
VIETNAM TUNA ASSOCIATION

Tôi, người đại diện của tên Doanh nghiệp/ Tổ chức/ I, the representative of the name of the Business/Organization: CÔNG TY TNHH THỰC PHẨM MÃI TÍN / EVERTRUST FOODS CO.,LTD.

Thông tin cụ thể như sau/ Specific information is as follows:

- Họ và tên/ Full name: NGUYỄN THỊ HÒA
- Chức vụ/ Duty: Tổng Quản Lý / General Manager
- Tên Doanh nghiệp/ Tổ chức/ Name of Business/Organization: CÔNG TY TNHH THỰC PHẨM MÃI TÍN / EVERTRUST FOODS CO.,LTD.
- Địa chỉ/ Address: 17 Nguyễn Trọng Kỳ, P. Cam Linh, TP. Cam Ranh, tỉnh Khánh Hòa / 17 Nguyen Trong Ky Street, Cam Linh Ward, Cam Ranh City, Khanh Hoa Province , S.R.Of VIETNAM
- Số điện thoại liên lạc/ Phone Number: 0258.3952639
- Email: hoanguyenfm@etf-vn.com

Sau khi nghiên cứu nội dung Bộ quy tắc ứng xử tự nguyện số: 12.02.2025 do Hiệp hội Cá ngừ Việt Nam ban hành ngày 12 tháng 2 năm 2025 về việc ngăn chặn hoạt động cắt vây cá mập; bảo vệ động vật có vú biển & các loài nguy cấp trong khai thác cá ngừ, Tôi xin cam kết thực hiện đúng những nội dung trong Bộ Quy tắc ứng xử tự nguyện do Hiệp hội cá ngừ Việt Nam ban hành. Nếu vi phạm, tôi xin chịu mọi trách nhiệm theo quy định của đơn vị ban hành Bộ quy tắc./

After reviewing the content of the Voluntary Code of Conduct No. 12.02.2025, issued by the Vietnam Tuna Association on February 12, 2025, on Preventing Shark Finning; Protecting Marine Mammals & Endangered Species in Tuna Fisheries, I hereby commit to fully complying with the provisions outlined in this Voluntary Code of Conduct issued by the Vietnam Tuna Association. In the event of any violation, I accept full responsibility as stipulated by the issuing entity of this Code.

Cam Ranh, ngày (day) 24 tháng (month) 03 năm (year) 2025

Người cam kết/ Committer

(ký, ghi rõ họ tên, đóng dấu nếu có)

(signed, clearly written full name, stamped if any)


CÔNG TY TNHH THỰC PHẨM
MÃI TÍN
EVERTRUST FOODS Co.,Ltd
General Manager
Nguyễn Thị Hoa

Được quét bằng CamScanner

Figure 12: Tuna Processing Companies committed to the CoC

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
SOCIALIST REPUBLIC OF VIETNAM
Độc lập – Tự do – Hạnh phúc
Independence – Freedom – Happiness

GIẤY CAM KẾT TUÂN THỦ BỘ QUY TẮC TỰ NGUYỆN
LETTER OF COMMITMENT TO COMPLY WITH THE VOLUNTARY CODE OF CONDUCT

(Về việc Ngăn chặn Hoạt động Cắt Vây Cá Mập; Bảo vệ Động vật có vú biển & Các loài Nguy cấp trong Khai thác Cá Ngừ/ On Preventing Shark Finning; Protecting Marine Mammals and Endangered Species in Tuna Fisheries)

Kính gửi/ To: HIỆP HỘI CÁ NGỪ VIỆT NAM/
VIETNAM TUNA ASSOCIATION

Tôi, người đại diện của tên Doanh nghiệp/ Tổ chức/ I, the representative of the name of the Business/Organization: Nghiệp đoàn Nghề cá Phường Vĩnh Trường

Thông tin cụ thể như sau/ Specific information is as follows:

- Họ và tên/ Full name: Kiên Minh Thuận
- Chức vụ/ Duty: Chủ tịch Nghiệp đoàn nghề cá phường Vĩnh Trường
- Tên Doanh nghiệp/ Tổ chức/ Name of Business/Organization: Nghiệp đoàn Nghề cá phường Vĩnh Trường
- Địa chỉ/ Address: phường Vĩnh Trường, thành phố Nha Trang, tỉnh Khánh Hòa
- Số điện thoại liên lạc/ Phone Number: 032 812 7434
- Email:

Sau khi nghiên cứu nội dung Bộ quy tắc ứng xử tự nguyện số: 12.02.2025 do Hiệp hội Cá ngừ Việt Nam ban hành ngày 12 tháng 2 năm 2025 về việc ngăn chặn hoạt động cắt vây cá mập; bảo vệ động vật có vú biển & các loài nguy cấp trong khai thác cá ngừ. Tôi xin cam kết thực hiện đúng những nội dung trong Bộ Quy tắc ứng xử tự nguyện do Hiệp hội cá ngừ Việt Nam ban hành. Nếu vi phạm, tôi xin chịu mọi trách nhiệm theo quy định của đơn vị ban hành Bộ quy tắc.

After reviewing the content of the Voluntary Code of Conduct No. 12.02.2025, issued by the Vietnam Tuna Association on February 12, 2025, on Preventing Shark Finning; Protecting Marine Mammals & Endangered Species in Tuna Fisheries, I hereby commit to fully complying with the provisions outlined in this Voluntary Code of Conduct issued by the Vietnam Tuna Association. In the event of any violation, I accept full responsibility as stipulated by the issuing entity of this Code.

....., ngày (day) tháng (month)..... năm (year) 2025

Người cam kết/ Committer

(ký, ghi rõ họ tên, đóng dấu nếu có)/

(signed, clearly written full name, stamped if any)



Kiên Minh Thuận

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
SOCIALIST REPUBLIC OF VIETNAM
Độc lập – Tự do – Hạnh phúc
Independence – Freedom – Happiness

GIẤY CAM KẾT TUÂN THỦ BỘ QUY TẮC TỰ NGUYỆN
LETTER OF COMMITMENT TO COMPLY WITH THE VOLUNTARY CODE OF CONDUCT

(Về việc Ngăn chặn Hoạt động Cắt Vây Cá Mập; Bảo vệ Động vật có vú biển & Các loài Nguy cấp trong Khai thác Cá Ngừ/ On Preventing Shark Finning; Protecting Marine Mammals and Endangered Species in Tuna Fisheries)

Kính gửi/ To: HIỆP HỘI CÁ NGỪ VIỆT NAM/
VIETNAM TUNA ASSOCIATION

Tôi, người đại diện của tên Doanh nghiệp/ Tổ chức/ I, the representative of the name of the Business/Organization: Nghiệp đoàn nghề cá phường 4

Thông tin cụ thể như sau/ Specific information is as follows:

- Họ và tên/ Full name: Phan Thuận
- Chức vụ/ Duty: Chủ tịch Nghiệp đoàn
- Tên Doanh nghiệp/ Tổ chức/ Name of Business/Organization:
- Địa chỉ/ Address: Phường 4, TP. Tuy Hòa, tỉnh Phú Yên
- Số điện thoại liên lạc/ Phone Number: 085 60 22 120
- Email: phanthuan.pca@gmail.com

Sau khi nghiên cứu nội dung Bộ quy tắc ứng xử tự nguyện số: 12.02.2025 do Hiệp hội Cá ngừ Việt Nam ban hành ngày 12 tháng 2 năm 2025 về việc ngăn chặn hoạt động cắt vây cá mập; bảo vệ động vật có vú biển & các loài nguy cấp trong khai thác cá ngừ, Tôi xin cam kết thực hiện đúng những nội dung trong Bộ Quy tắc ứng xử tự nguyện do Hiệp hội cá ngừ Việt Nam ban hành. Nếu vi phạm, tôi xin chịu mọi trách nhiệm theo quy định của đơn vị ban hành Bộ quy tắc./

After reviewing the content of the Voluntary Code of Conduct No. 12.02.2025, issued by the Vietnam Tuna Association on February 12, 2025, on Preventing Shark Finning; Protecting Marine Mammals & Endangered Species in Tuna Fisheries, I hereby commit to fully complying with the provisions outlined in this Voluntary Code of Conduct issued by the Vietnam Tuna Association. In the event of any violation, I accept full responsibility as stipulated by the issuing entity of this Code.

... Phước..., ngày (day) 12 tháng (month) 02 năm (year) 2025

Người cam kết/ Committer

(ký, ghi rõ họ tên, đóng dấu nếu có)/

(signed, clearly written full name, stamped if any)



Phan Thuận

Figure 13: Fishing cooperatives committed to the CoC



Figure 14: Outreach campaign to introduce and advocate for the adoption of the Voluntary CoC

Financial Report

Vietnam Tuna Association sends sponsors a summary financial report as of June 15, 2025 as below. Please note that no significant variation between original budget and actual spending occurred.